

STATE OF FLORIDA  
DIVISION OF ADMINISTRATIVE HEARINGS

BEFORE THE SCHOOL BOARD OF SEMINOLE COUNTY, FLORIDA

SEMINOLE COUNTY SCHOOL BOARD,

Petitioner,

vs.

Case No. 14-4573

DANNY JENKINS,

Respondent.

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**SCHOOL BOARD FINAL ORDER**

Pursuant to notice, a formal evidentiary hearing was held on March 3, 2015 in Sanford, Florida before the Division of Administrative Hearings by Administrative Law Judge John D. C. Newton, II. The subject matter of the hearing was whether Petitioner, Seminole County School Board ("Board") had just cause to terminate the employment of Respondent, Danny Jenkins ("Repondent") for being absent without leave and for failing to follow proper procedures for reporting absences.

Judge Newton issued a Recommended Order on April 13, 2015. Judge Newton determined that the Board has just cause for the suspension and termination of Mr. Jenkins' employment. Judge Newton recommended that Petitioner, Seminole County, Florida enter a Final Order finding that there is just cause to terminate Respondent, Danny Jenkins' employment and dismissing him from his position as a regular employee bus driver with the Seminole County School District.

Respondent filed an undated, three page exception to the Recommended Order. Petitioner did not file any exceptions to the Recommended Order. Pursuant to §120.57, Florida Statutes, the School Board ruled on the filed exception as follows:

1. The three page alleged exception does not meet the minimum requirements of §120.57(1)(f), Florida Statutes and the School Board strikes and dismisses the alleged exception as improper.

2. Pursuant to §120.57, Florida Statutes, the School Board adopts the Findings of Fact contained in the Recommended Order attached hereto.

3. Pursuant to §120.57, Florida Statutes, the School Board adopts the Conclusions of Law contained in the Recommended Order attached hereto.

4. Based on the foregoing, the School Board hereby upholds the determination of the hearing officer and accepts the recommendation that this Final Order be entered and orders that there is just cause to terminate Respondent, Danny Jenkins' employment and to dismiss him from his position as a regular employee bus driver with the Seminole County School Board.

DONE AND ADOPTED by the School Board of Seminole County, Florida this 23 day of June, 2015.

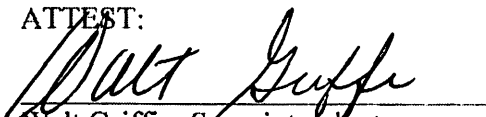
**THE SCHOOL BOARD OF SEMINOLE  
COUNTY, FLORIDA**

By: \_\_\_\_\_



Tina Calderone, Chairman

ATTEST:

  
Walt Griffin, Superintendent

**CERTIFICATE OF SERVICE**

I **HEREBY CERTIFY** that a true and correct copy of the foregoing has been furnished by regular mail on 24 day of June, 2015 to: **John D. C. Newton, II, Administrative Law Judge**, Department of Administrative Hearings, The DeSoto Building, 1230 Apalachee Parkway, Tallahassee, Florida 32399-3060; **Walt Griffin, Superintendent**, Seminole County Public Schools, 400 East Lake Mary Boulevard, Sanford, Florida 32771-7127; **Serita D. Beamon, Esq.**, Seminole County Public Schools, Legal Services Department, 400 East Lake Mary Boulevard, Sanford, Florida 32773-0340; **Matthew Mears, General Counsel**, Florida Department of Education, Turlington Building, Suite 1224, 325 West Gaines Street, Tallahassee, Florida 32399; and **Pam Stewart, Commissioner of Education**, Department of Education, Turlington Building, Suite 1514, 325 West Gaines Street, Tallahassee, Florida 32399-0400.

By:



**JILL MAHRAMUS, CLERK to the  
School Board of Seminole County,  
STATE OF FLORIDA**  
400 East Lake Mary Boulevard  
Sanford, Florida 32773-0340

**NOTICE OF RIGHTS TO APPEAL**

Notice is hereby given that this is a final agency order and a party adversely affected may seek judicial review. Judicial review is sought pursuant to the provisions in §120.68, Florida Statutes. Judicial review shall be sought in the appellate district where the agency maintains its headquarters or where a party resides or as otherwise provided by law. Appellate proceedings are instituted by filing a Notice of Appeal or Petition for Review in accordance with the Florida Rules of Appellate Procedure within 30 days after the rendition of the order being appealed.

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